N.E.S. RATNAM COLLEGE OF ARTS, SCIENCE & COMMERCE

BMS Department

Academic Year 2021 – 2022

Annual Report

A] ACADEMIC ACTIVITIES:

a) F.Y.BMS had 7 subjects in Semester I, 7 Subjects in Semester II, S.Y.BMS had 7 subjects in Semester III, 7 Subjects in Semester in IV, and T.Y.BMS had 6 subjects in Semester V, 5 Subjects in Semester VI. The internal assessment of 25 marks of all the subjects completed by respective teachers in time as required by the University of Mumbai.

1. For Elective – I subjects, students of SYBMS were given option to choose either

- a. Special Studies in Human Resource Management or
- b. Special Studies in Marketing
- Of the above:
 - □ 39 students opted for Special Studies in Human Resource Management
 - □ 27 students opted for Special Studies in Marketing

2. For Elective – I subjects, students of TYBMS were given option to choose either

- a. Special Studies in Human Resource Management or
- b. Special Studies in Marketing

Of the above:

- □ 32 students opted for Special Studies in Human Resource Management
- □ 37 students opted for Special Studies in Marketing

3. Orientation:

- Library Orientation was conducted for FYBMS on 11th April, 2022
- □ Orientation for FYBMS students was conducted on 17th September, 2021 by class in-charge and senior faculty of the department.

4. Academic activities conducted:

- □ Inter-Collegiate Event "MANZIL THE ULTIMATE DESTNATION
- A. Inter-Collegiate Event "MANZIL THE ULTIMATE DESTNATION" jointly organized by BMS and B.com (Banking &Insurance) departments was conducted online on 26th March, 2022. This mega event was themed "MANAGEMENT ADDA", which Followed 4 events.

Sr. No.	Name of Events	Winner	No. of Participants
1	Shodh Patra Prastuti- Research Paper Presentation	First: Sohan Sunil Pawar Second: Aditya Bhole Third: Kamal Debnath	13
2	GTA (Guess the Answer)	First: Kamal Debnath Second: Rasika Wawre Third: Pritesh Mhatre	38
3	Webinar on 'Block Chain & Artificial Intelligence'.	Nil	83

More than 150 colleges all across from India and more than 2000 participants made this event a huge success.

Sr. No.	Name of the Events	Winners	No. Of Participants
1	Management Related Activities- Theme 'Rahasyamay Paheli'	First: Isha Parab Second: Shivanshu Singh Third: Riya Dhurvanshi	40
2	Webinar was conducted on 'Standing strong in VUCA world (Volatility, Uncertainty, Complexity and Ambiguity)	NIL	77

□ Intra-collegiate Management Club's Rendezvous was conducted on 21st February, 2022

- Academic year of 2021-2022 started on 21st June, 2021 for SYBMS and TYBMS.
- Term I Internal Exam of 20 marks of SYBMS and TYBMS was conducted online form 25th August, 2020 to 31st August, 2021
- FYBMS regular lectures started from 21st September, 2021
- PTA Meeting was conducted as follows:
 - FYBMS on 29th October, 2021
 - SYBMS on 16th October, 2021
 - TYBMS on 13th October, 2021
- Preliminary examination of SYBMS was conducted from 11th October, 2021 to 16th October, 2021.
- Offline mode of lecture for TYBMS students started from 22nd October, 2021.
- Semester III regular examination (60 Marks) of SYBMS started from 18th October, 2021 to 26th October, 2021.
- Re-internals of SYBMS and TYBMS- Term I were conducted from 27th October, 2021 to 30th October, 2021.
- Term II offline mode of lecture of SYBMS and online mode of lecture for FYBMS started on 15th November, 2021
- TYBMS Sem V regular exam of 60 marks commenced from 15th November, 2021 till 23rd November, 2021
- Term II of TYBMS resumed on 29th November, 2021
- Internal exam of 20 marks for FYBMS started on 1st December, 2021 till 6th December, 2021
- Semester I regular exam of 75 marks for FYBMS started on 20th January till 28th January, 2022
- FYBMS- Term II started on 1st March, 2022
- Offline lectures resumed on 14th February, 2022, Alternate classes (FY,SY,TY) were called to attended offline lectures 2 days a week
- FYBMS Sem II online Internal exam of 20 marks was conducted from 14th March to 21st March, 2022
- TYBMS Sem VI viva-voce of Project work (100 marks) was conducted on 31st March, 2022.
- FYBMS Sem II viva-voce of subject Foundation Course II was conducted on 31st March, 2022
- Offline lectures of FYBMS and TYBMS resumed on 28th March, 2022
- Result declaration of FYBMS was done on 2nd March, 2022
- ATKT online exam of Sem I, II, III and V was held from 25th March to 1st April, 2022
- Subject fest was conducted on 12th April, 2022
- Prelim exam of FYBMS Sem II was conducted from 25th April, 2022 to 30th April, 2022

• TYBMS Sem VI Prelim exam was conducted from 25th April, 2022 to 29th April, 2022

5. Guest lecturers: -

- BMS department in association with Consumer Guidance Society of India (CGSI) conducted webinar on 'Consumerism and Financial Literacy' on 9th October, 2021 on Google Meet platform. 124 students from FYBMS and TYBMS attended webinar. Mr. T.R Pandey (Project Manager-CGSI) spoke on 'Consumerism' and Mrs. Bhakti Mulchandani (Financial Advisor) spoke on 'Financial Literacy'.
- BMS Department organized webinar on 'Guidance on Competitive Exams' for SYBMS on 24th November, 2021. Mr. Vinay Raikar (CEO-Campus Credential) was guest speaker for the same. 53 students of SYBMS participated in this webinar.
- Guest Lecture on 'Logistics in Contemporary Times' was organized for TYBMS students on 14th October, 2021. 66 students of TYBMS participated. resource person for the same was Mr. Pratik T. Salunke (Regional Stockyard Manager, Hyundai Motor, India

B] PRIZES WON / PARTICIPATED:-

- One student of SYBMS participated in webinar on 'H2H marketing' organized by BMA on 14th July, 2021
- 2. One student of SYBMS participated in webinar on 'Management lessons of Wari' organized by BMA on 23rd July, 2021
- 1 student of SYBMS and 9 students of TYBMS participated in webinar on 'Financial Literacy and Investor Education through gamification' conducted by Advisor Zaroori Hai on behalf of stock exchanges & Asset Management companies under the initiative of SEBI from 13th August, 2021.
- Students participated in intra-collegiate competition conducted by NES Ratnam College Library. Following students won in various competitions:
 Uitababi of SVENAS ware Third price in Ferry Consectition.
- Hitakshi of SYBMS won Third prize in Essay CompetitionMuthulaksmi Raja Devar of TYBMS won First prize in poster making competition
- 10 students from TYBMS have attended Webinar "Celebrating Indian Managers Who Made A Difference" on 29th September 2021.
- 7. 05 students from BMS have participated in Talent Search 2021-22 Intra college Event on 27th and 28th September 2021.
- 8. 14 students of TYBMS have attended Webinar on Data Analytical Conclave on 24th September 2021 in association with Bombay Management Association.
- 27 students from TYBMS attended webinar on Technologies Changing Business Model, Speaker – Deepak Ghaisas on 15th September 2021 in association with Bombay Management Association.
- 10. One student from TYBMS participated in "National Online Logo Quiz Competition" organized by D.T.S.S College of Commerce on 05th October, 2021.
- 11. 10 students from TYBMS and 07 students from FYBMS attended Webinar "Restarting the investment cycle" in association with Bombay Management Association on 06th October, 2021.
- 12. 08 students from TYBMS have attended Webinar on "Success Story" with Bombay Management Association on 13th October, 2021.
- 13. 11 students of TYBMS participated in webinar on 'Planning for Global Presence: Brand in India' on 3rd November, 2021 organised by BMA.
- 14. 09 students of TYBMS participated in webinar on 'Succeeding in Business: Nurturing Value in Family Business' organised by Students council of NES Ratnam College on 3rd December, 2021 on Zoom platform.

- 15. 20 students of SYBMS and 09 students of TYBMS participated in webinar on 'Career and Higher Studies after Pandemic' organised by Students council of NES Ratnam College on 9th December, 2021 on Zoom platform.
- 16. 09 students of TYBMS have participated in webinar on 'Markets at their linkage in collaboration with Bombay Management Association (BMA)' on 15th December, 2021 on Zoom platform.
- 17. 20 students of SYBMS and 28 students of TYBMS participated in webinar on 'Markets at their linkage in collaboration with Bombay Management Association (BMA)' on 17th December, 2021 on Zoom platform.
- 18. 25 students of SYBMS and 18 students of TYBMS participated in webinar on 'Adaptability and Resilience' on 20th December, 2021 on Zoom platform.
- 19. 45 students of TYBMS participated in webinar on 'Food for Plastic' on 21st December, 2021 on Zoom platform.
- 02 students of SYBMS participated in webinar on 'Building Liquidity Management Strategy for Sustainable Performance' conducted by Bombay Management Association (BMA) on 07th January 2022.
- 21. 45 students of TYBMS participated in webinar on 'Explore Career' conducted by Bombay Management Association (BMA) on 07th January 2022.
- 22. 46 students of SYBMS and 58 students of TYBMS participated in webinar on 'Careers in Management' conducted by Bombay Management Association (BMA) on 10th January 2022.
- 23. 58 students of TYBMS participated in webinar on 'Careers in Management' conducted by Placement Cell of NES Ratnam College in association with Ideal Management in association on 11th January 2022.
- 24. 01 student of TYBMS participated in webinar on 'Cyber Security' conducted by Bombay Management Association (BMA) on 14th January 2022.
- 25. 20 students of SYBMS and 10 students of TYBMS have participated in webinar on 'You don't have to be CEO to be a Visionary Digital Leader' conducted by Bombay Management Association (BMA) on 19th January 2022.
- 26. 25 students of SYBMS and 18 students of TYBMS have participated in webinar on 'Leading with inclusion' conducted by Bombay Management Association (BMA) on 21st January 2021.
- 27. 45 students of TYBMS have participated in webinar on 'Food for Plastic' conducted by Bombay Management Association (BMA) on 21st December 2021.
- 28. 51 students of TYBMS have participated in webinar on 'Brightwayz' conducted by Bombay Management Association (BMA) on 25th January 2022.
- 29. 3 students of SYBMS have participated in webinar on 'Managing in the Digital World' conducted by All India Management Association (AIMA) and Dr.K.S. Basu Memorial on 28th January 2022.
- 12 students of SYBMS and 05 students of TYBMS participated in webinar on 'Deep Purpose The Heart and Soul of High-Performance Companies' organized by Bombay Management Association (BMA) on 2nd February, 2022.
- 31. 03 students of FYBMS, 03 students of SYBMS participated Research paper Presentation competition, in Inter-collegiate Fest - 'FINANZAS' by the Commerce Association of NES Ratnam College on 4th and 5th February, 2022.
- 32. 3 students of FYBMS participated in event 'LUDO', 3 students of FYBMS and one student of TYBMS participated in Research paper Presentation competition, Ruby Choudhary of SYBMS won 2nd prize in event – 'Best out of Waste' in Inter-collegiate Competition, 'Vibrations-22' organized by Ramanand Arya DAV College on 12th February, 2022.
- 33. 12 students of SYBMS and 05 students of TYBMS participated in webinar on 'Financial literacykey concept of personal finance' conducted by Bombay Management Association (BMA) on 18th February 2022.

- 34. 10 students of SYBMS and 05 students of TYBMS participated in Intra-collegiate activity by BBI Department 'Amity'. Aryan Ranjane of SYBMS won 3rd prize in the event 'The Banking & Insurance Quest', on 18th February 2022.
- 35. 02 students of SYBMS and 01 student of TYBMS participated in webinar on 'Celebrating Indian Managers who made a difference' conducted by Bombay Management Association (BMA) on 23rd February 2022.
- 36. 01 student of FYBMS, 01 student of SYBMS and 07 students of TYBMS participated in webinar on 'Quantum Growth' conducted by Bombay Management Association (BMA) on 2nd March, 2022.
- 37. 07 students of SYBMS had participated in intra-collegiate event conducted by Gymkhana, NES Ratnam College of Arts, Science and Commerce on 15th March,2022.
- 38. 01 student of FYBMS, 01 student of SYBMS and 04 students of TYBMS participated in webinar on 'Manufacturing Industry is embracing digital technologies like never before' conducted by Bombay Management Association (BMA) on 4th March, 2022.
- 39. 02 students of SYBMS participated in webinar on 'Giving back to Mother Earth through SDG' conducted by Bombay Management Association (BMA) on 8th March, 2022.
- 40. 02 students of SYBMS and 05 students of TYBMS participated in webinar on 'Leadership Lessons during her (Dr. Meeran Chadha Borwankar, retired officer of the Indian Police Service (IPS)) journey as the Indian Police Officer' conducted by Bombay Management Association (BMA) on 11th March, 2022.
- 41. 02 students of SYBMS and 05 students of TYBMS participated in webinar on 'Visionary Leadership: A process and not a person' conducted by Bombay Management Association (BMA) on 16th March, 2022.
- 42. 02 students of SYBMS and 05 students of TYBMS participated in webinar on 'Cloud Tech fuelling growth & digital transformation' conducted by Bombay Management Association (BMA) on 25th March, 2022.
- **43**. 01 student of SYBMS participated in webinar on 'Lessons in leadership in a turbulent world' conducted by Bombay Management Association (BMA) on 29th March, 2022.
- 44. 10 students of FYBMS and 01 students of TYBMS participated in webinar 'Leveraging Ecosystem for Exponential Growth' organized by Bombay Management Association (BMA) on 8th March 2022.
- 45. 13 students of FYBMS and 02 students of TYBMS participated in webinar on 'Future of Banking Emerging Trends & Challenges' organized by Bombay Management Association (BMA) on 22nd April 2022.

C] ACHIEVEMENTS:

1. DLLE:

Students got enrolled for the Extension Programme conducted by University of Mumbai and have been working actively in their respective projects.

□ TYBMS – 02 students

2. NSS

Students got enrolled for NSS and have been contributing in various capacities to the social service activities organized by the unit.

4. SWAYAM

• FYBMS – 06 students SYBMS – 01 students TYBMS – 02 students

F] FACULTY IMPROVEMENT:

1. Mrs. Riya Rupani :

• Successfully completed online **Faculty Induction Programme** orientation with Ministry of education Pandit Madan Mohan Malavya National Mission on Teachers and Teaching, Delhi University from 26th July - 24th August, 2021 with **Grade A+**.

2. <u>Mrs. Jisha Alwin :</u>

- Attended Webinar from 1st June to 3rd June, 2021 on 'Online Orientation Program on Data Analysis using SPSS' organized by the P.G. Department of Commerce, Rama Devi, Women's University, Vidya Vihar, Bhubaneshwar.
- Completed a 4-Weeks Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education" from 21 August – 19 September, 2021 organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.
- Participated in one day online workshop on "Research Proposal Drafting for PHD Aspirants" on 28th October, 2021 organised by Research Centre and Research Cell of Chetan's H.S College of Comm. & Eco., Smt. Kusumtai Chaudhari College of Arts, Self-Financing courses, Bandra.

3. <u>Mrs. Susanna Muntode:</u>

- Participated in 2 days national webinar on "Blockchain and Cryptocurrency" organized by Lucky Institute of professional studies, Rajasthan on 16th and 17th July, 2021
- Mrs. Susanna Muntode participated in two weeks online National FDP on 'Digital Tools in Higher Education' organized by Guru Angad Dev Teaching Learning Centre, Ministry of Education, Government of India in collaboration with PCACS TLC from 17th August to 30th August 2021.
- Participated in Teacher's conference on the theme 'Empowering Educators' organized by The Institute of Company Secretaries of India on 9th September, 2021.
- Participated in one day online workshop on "Research Proposal Drafting for PHD Aspirants" on 28th October, 2021 organised by Research Centre and Research Cell of Chetan's H.S College of Comm. & Eco., Smt. Kusumtai Chaudhari College of Arts, Self-Financing courses, Bandra.

4. <u>Mr. Kaustubh Vaijapurkar:</u>

• Attended Staff Induction Training on 17th February, 2022

5. <u>Mrs. Vijayalakshmi Yadav:</u>

• Attended Staff Induction Training on 17th February, 2022

attended workshop on 'NTA UGC NET/SET (Paper – I)' from 14th April, 2022 to 17th April, 2022 organized by IQAC of Bunt Sangha's S.M. Shetty College of Science, Commerce and Management Studies.

G) Remodelling Project:

- All Faculties of the Department have completed and submitted the Handbook
- All the faculties participated in training on 8 key points of Remodeling from 17th October, 2021 to 30th October, 2021.
- All faculties attended Remodeling meeting on 20th November, 2021
- All the faculties conducted Month End Revision for SYBMS on 30th November, 2021 for their respective subjects as per the modalities given by Remodeling Committee.
- Weekly Revision Program (WRP) was conducted for SYBMS by all faculties as follows: Third week on 20th and 22nd November, 2021

Fourth week on 26th and 27th November, 2021

- All the faculties conducted Month End Revision for SYBMS on 23rd December and 24th December, 2021 for their respective subjects as per the modalities given by Remodeling Committee.
- All faculties worked for Weekly Revision Program Video.
- 9 Table Training Programme was conducted by department on 7th December, 2021
- Weekly Revision Program (WRP) was conducted for SYBMS by all faculties at the end of the following weeks.

First week 29th November to 4th December, 2021 Second week 6th December to 11th December, 2021 Third week 13th December to 18th December, 2021

- 9 Table Training Programme on 'Time Management' was conducted for BMS students on 7th December, 2021. 9 trainers were appointed for above 9 variables. Training was concluded with brainstorming and key takeaway.
- 9 sub-topics/variables covered were as follows:
- 1. Effective planning short term and long term
- 2. Setting goals and objectives
- 3. Setting deadlines
- 4. Use of planning tools
- 5. Delegation of Responsibilities
- 6. Prioritising task
- 7. Spending right time on right activity
- 8. Manage multi-tasking
- 9. Getting sufficient amount of rest
- Weekly Revision Program (WRP) was conducted for SYBMS and TYBMS by all faculties at the end of the following weeks

First week 3rd January to 8th January, 2022 Second week 10th January to 15th January, 2022 Third week 17th January to 22nd January, 2022

- All the faculties conducted Month End Revision for SYBMS and TYBMS from 27th January till 31st December for their respective subjects as per the modalities given by Remodeling Committee.
- Term End-I Seminar was conducted for FYBMS on 7th, 10th and 12th January, 2022

• Weekly Revision Program (WRP) was conducted for all classes by all faculties at the end of the following weeks

First week 31st January to 5th February, 2022 Second week 7th February to 12th February, 2022 Third week 14th February to 19th February, 2022

- All the faculties conducted Month End Revision for all classes in first week of March for their respective subjects as per the modalities given by Remodelling Committee.
- Weekly Revision Program (WRP) was conducted for all classes by all faculties at the end of the following weeks

First week 7th March to 12th March, 2022 Second week 14th March to 19th March, 2022 Third week 21st March to 26th March, 2022

- All the faculties conducted Month End Revision for all classes in first week of April for their respective subjects as per the modalities given by Remodelling Committee.
- Term End II Seminar was conducted for SYBMS by all faculties of their respective subjects on 24th, 25th and 30th March, 2022
- Term End II Seminar was conducted for FYBMS by all faculties of their respective subjects on 26th, 27th, 28th 30th March, 2022.
- Subject Fest was conducted on 12th April, 2022 for the Students of TYBMS. Parents were invited to witness the fest. Subject Fest was conducted as per the modalities given by Management.
- Mrs. Riya Rupani
 - Appointed as an in-charge for 8 key points and Life Skills Training Program in association with Dr. Vinita Dhulia for NES SVB group of Institutions.
 - Appointed as an evaluator for competition on 8 Academic Key Points for NES Junior College & NES Ratnam Junior College on 7th February, 2022
 - Conducted staff training on 8 Academic Key Points for NPS faculty members along with Dr. Vinita Dhuliya at ISM, Mulund
 - Conducted competition on 'Role of MTMC in 8 Academic Key Points' at ISM, Mulund for Ratnam College & SVB Pharmacy College with Dr. Vinita Dhuliya and Dr. Sangeeta Roy on 9th February, 2022
 - Assisted Dr. Vinita Dhuliya in preparation of Box file for NES SVB Remodelling 79 points at corporate office.

• Mrs. Jisha Alwin

- Under the One Teacher Three Projects Program, prepared the plan on the following:
 - A. Academic Project- Industry Linkage
 - B. College Project- HOD cabin management and upgradation on the ground floor
 - C. Remodeling Project- Monthly Prize distribution function
- Worked on Daily Teaching with Subject Handbook.
- Worked on Weekly Revision Program video.
- Participated in competition on Role of MTMC in implementation of 8 key points on 9th February, 2022 at ISM, Mulund
- Worked on the following:
 Working of department

- FYBMS admission related duties
- SYBMS and TYBMS examination related duties

• Mrs. Susanna Muntode

- Under the One Teacher Three Projects Program, prepared the plan on the following:
 - A. Academic Project-AVISHKAR projects in BMS
 - B. College Project- House management upgradation
 - C. Remodeling Project- Booklet on Revision methods
- Contributed in Monthly Revision Program
- Worked on the following:
 - -Working of department
 - FYBMS admission related duties
 - SYBMS and TYBMS examination related duties
- Prepared video on 9 learning centres.
- Worked on Weekly Revision Program video.
- Worked for Staff Induction Program and video of 9 Table Training Program for tagging purpose.

• Mr. Kaustubh Vaijapurkar

- Worked on video of Term End I seminar
- Prepared video on subject museum.
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OTHERS:

1.Mrs. Riya Rupani

- Appointed as a PAPER SETTER for TYBBI Semester V subject "Business Ethics and Corporate Governance" by University of MUMBAI
- Appointed as a PAPER SETTER for M.COM PART I Semester III subject COST ACCOUNTING by University of Mumbai
- Subject coordinator of University of Mumbai-Cluster for the SYBBI Sem-III (Term-I) Subjects are: SYBBI- Financial Management- I and Management Accounting

2. Mrs. Jisha Alwin :

• Appointed as subject coordinator and paper setter for SYBMS Semester III subjects- Accounting for Managerial Decision and Recruitment and Selection by University of Mumbai-Cluster.

3.Mrs. Susanna Muntode

- Appointed as subject coordinator for SYBMS Semester III Subject Organizational Behaviour and HRM by University of Mumbai-Cluster.
- Appointed as paper setter for SYBMS semester III subject Advertising by University of Mumbai-Cluster.

4. Mr. Kaustubh Vaijapurkar:

• Appointed as Paper Setter for SYBMS Semester III Subject Business Planning & Entrepreneurial Management and Consumer Behaviour by University of Mumbai-Cluster

5.Mr. Bunty Karara:

• Appointed as Paper Setter for SYBMS Semester III Subject Strategic Management by University of Mumbai-Cluster

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