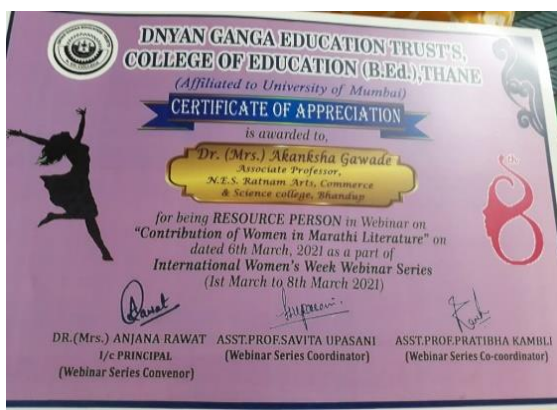


**Criterion 7 – Institutional Values and Best Practices**  
**Key Indicator - 7.1 Institutional Values and Social Responsibilities**

| Metric No.       | Gender Equity   |
|------------------|---|
| 7.1.1<br><br>QIM | <p><i>Measures initiated by the Institution for the promotion of gender equity during the year.</i></p> <p>Describe gender equity &amp; sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 200 words<br/> <b>Provide Web link to:</b></p> <ul style="list-style-type: none"> <li>• Annual gender sensitization action plan</li> <li>• Specific facilities provided for women in terms of:               <ol style="list-style-type: none"> <li>a. Safety and security</li> <li>b. Counseling</li> <li>c. Common Rooms</li> <li>d. Day care center for young children</li> <li>e. Any other relevant information</li> </ol> </li> </ul> |

**c. Report on Activities conducted towards Gender sensitization**

1. Screening of the film ‘Gulaab Gang’ – The film focused on fighting social injustices against women, poverty and issues like rape, dowry and education for girls. The message that got conveyed was that it is important for all women to be adequately equipped to take care of themselves and fight against social injustices prevalent.
2. Dr.Mrs. Akanksha Gawde, Associate Professor was a resource person in Webinar on “Contribution of Women in Marathi Literature” on 6<sup>th</sup> March, 2021 as a part of International Women’s Week Webinar Series (1<sup>st</sup> March to 8<sup>th</sup> March, 2021)



3. Zoology department conducted a one-day National webinar on “Encompassing Gender” under the aegis of WDC. The resource person was Dr. Leena Pimply. Education Consultant. On 14th August, 2020, Total participants were 157.



4. Zoology department conducted Essay writing competition on “Gender favouritism” on 08<sup>th</sup> March 2021 – International Women’s Day. Total participants were - 32

5. Botany Department organized e-poster competition on Women Scientist to celebrate World Science Day on 28<sup>th</sup> February, 2021

6. Women Development Cell (WDC) is activity constituted as per the norms. It conducts activity towards Gender sensitization.

Relevant information through circulars is regularly displayed on the special notice board of WDC.

7. Convener of the WDC of the College, Dr. Meenakshi K, attended WDC Online Meet organized by University of Mumbai, on the occasion of visit by Ms. Chandramukhi Devi, Member, National Commission for Women, New Delhi on 18<sup>th</sup> February, 2021

## b. Counseling

- A professional counsellor is present on campus twice a week.



## Common Rooms

- We have separate Girls' Common Room (GCR) which provides personal space to girls.
- Recreational facilities like carrom and Table Tennis are available.



#### d. Day care centre for young children : NA

#### e. Any other relevant information:

- The campus has a Medical centre with female doctor and a nurse.



- The college follows best practice of having a class mentor who takes care of all requirements – either academic related or on the personal front.

#### Class Mentors :



- Relevant seminars are conducted, where the Gynaecologist counsel on health and hygiene.

#### International Yoga Day

- Due pandemic this year the International Yoga Day was celebrated on 21/06/2020 by the Gymkhana committee through online. Shri. Datta Gaikward conducted the programme along with his team. Various yogas were taught to the students. A large number of students, Alumni ,teaching and non-teaching participated.



- On the issue of “Health & Hygiene”, the WDC has been instrumental in directly taking women’s health, reproduction and nutrition issues to the student population. To strengthen this further the WDC has installed “Napi-Vend” – a sanitary napkin vending machine in the college premises and is proud to be the first under-graduate college to do so in Mumbai city. This vending machine has eased the stress and discomfort of several female students on campus by making them feel secure during their stay on campus. Students are very happy and relieved to have this machine within their reach.

**WDC :**



- The college has a Complaint Box, directly accessed by the Principal and the WDC cell office bearers to address any cases of harassment, eve-teasing and ragging in and around the campus area.

